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New Unifor-FCA Collective Bargaining Agreement Strengthens Commitment to Canadian Operations With Investment and Jobs

- New agreement includes up to CAD $1.58 billion in total investments and creates 2,000 new jobs
- Windsor to be retooled to produce electrified vehicles
- Brampton and Etobicoke to receive investment for new products
- Agreement firmly establishes FCA as the leading automobile employer in Canada

October 19, 2020, Windsor, Ontario - FCA Canada confirmed today that its Unifor-represented workforce has ratified a new three-year agreement that builds on the Company's commitment to grow its Canadian manufacturing operations by providing total investments of up to $1.58 billion and creating 2,000 new jobs.

"FCA has maintained a strong footprint in Canada for nearly a century. Over the last decade, we have invested over $4 billion in our Canadian manufacturing facilities, more than any other OEM in the country and it is our intention to maintain this leadership," said Mark Stewart, Chief Operating Officer, FCA North America. "This agreement bolsters our global competitiveness and positions us for future growth with new product investment and new jobs, while also demonstrating our commitment to our employees, their families and the communities we represent."

Working in collaboration with Unifor, as well as both the Federal and Provincial governments, the Company has committed to install a new multi-energy vehicle architecture, including Plug-In Hybrid Electric (PHEV) and Battery Electric (BEV) vehicle capability, and at least one new model on that architecture at its Windsor Assembly Plant. The value of this investment ranges from $1.35 billion to $1.50 billion.

Additional investments include $50 million for Brampton Assembly, which will introduce three new variants of the popular Dodge Charger and Dodge Challenger muscle cars, in addition to continuing production of the Chrysler 300. The Etobicoke Casting Plant will receive two new products with an investment of $14.4 million, which includes a workforce increase of 22 percent. FCA's transport operation (FCAT) also will receive $14.3 million in equipment upgrades.

The new agreement follows the previously established pattern on economics and benefits.

FCA Canada continues to employ more people and build more vehicles than any of the domestic three automakers. The new agreement covers more than 8,400 Unifor-represented manufacturing employees across the country.

FCA Canada
Founded as the Chrysler Corporation in 1925, FCA Canada Inc. is based in Windsor, Ontario, and celebrates its 97th anniversary in 2022. FCA Canada is a wholly owned subsidiary of FCA, a North American automaker based in Auburn Hills, Michigan and member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. FCA Canada has approximately 440 dealers that sell Chrysler, Dodge, Jeep®, Ram, FIAT and Alfa Romeo products, as well as SRT performance products. The company also distributes Mopar and Alfa Romeo parts and accessories. In addition to its assembly facilities, which produce the Chrysler Pacifica, Chrysler Pacifica Hybrid, Chrysler Voyager and Chrysler Grand Caravan (Windsor) and Chrysler 300, Dodge Charger and Dodge Challenger (Brampton), FCA Canada operates an aluminum casting plant in Etobicoke, a research and development centre in Windsor, and has sales offices and parts distribution centers throughout the country.

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