

## **FCA US Among the Leaders in Providing Quality Experience for Job Candidates**

- Earns prestigious 2018 Candidate Experience Award
- Marks the third consecutive year FCA US has earned the award
- FCA US only automaker to achieve this benchmark

October 12, 2018, Auburn Hills, Mich. - FCA US LLC is among the top companies in North America that provide a positive, transparent and insightful job candidate experience, earning the Company a 2018 North American Candidate Experience Award.

The Candidate Experience Awards are conveyed each year by Talent Board, a non-profit organization that focuses on benchmark research of quality candidate experience.

The Company also earned the award in 2016 and in 2017 and is the only automaker to achieve this important benchmark.

"FCA US understands that providing a high quality experience for job candidates is a key component of a world-class talent acquisition program," said Stefanie Thornton, Head of Talent Acquisition, FCA US LLC. "Our consistent high performance reflects our passion and commitment to make our recruiting and onboarding processes among the best in the world."

In the past year, FCA US has launched a reimagined new hire orientation program and continues to pursue strategies that enhance new hire engagement and integration.

Talent Board says more than 200 companies registered to participate in the 2018 awards program, which ultimately collected the thoughts and experiences of more than 130,000 job candidates.

Companies on the list of awardees represent a range of sizes and industries, from manufacturing, insurance, consumer products and others. The top companies were identified through a blind data analysis based on their candidate survey scores. The scoring focused on candidates' direct responses to "likely to apply again," "likely to refer a friend" and overall ratings.

To qualify for the program, each participating company had to commit to provide a statistically significant number of candidate responses. Also, the proportion of respondents not hired had to exceed a set minimum. No other candidate experience research effort meets these strict standards, Talent Board says.

"Eight years ago, we never imagined seeing candidate experience continuously improved year after year by hundreds of companies of different sizes and across industry sectors," said Ed Newman, Talent Board Chairman and Chief Evangelist for Phenom People. "This year, the bar has been raised yet again with employers working hard to understand the business impact of their current recruiting practices. We are grateful for this year's North American CandE Award winner contributions and look forward to celebrating their efforts."

### **About FCA US LLC**

FCA US LLC is a North American automaker based in Auburn Hills, Michigan. It designs, manufactures, and sells or distributes vehicles under the Chrysler, Dodge, Jeep®, Ram, FIAT and Alfa Romeo brands, as well as the SRT performance designation. The Company also distributes Mopar and Alfa Romeo parts and accessories. FCA US is building upon the historic foundations of Chrysler Corp., established in 1925 by industry visionary Walter P. Chrysler and Fabbrica Italiana Automobili Torino (F.I.A.T.), founded in Italy in 1899 by pioneering entrepreneurs, including Giovanni Agnelli. FCA US is a member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. (NYSE:

FCAU/ MTA: FCA).

FCA is an international automotive group listed on the New York Stock Exchange under the symbol “FCAU” and on the Mercato Telematico Azionario under the symbol “FCA.”

**Follow FCA US news and video on:**

Company blog: [blog.fcanorthamerica.com](http://blog.fcanorthamerica.com)

Facebook: <https://www.facebook.com/FiatChrysler.NorthAmerica/>

Instagram: [www.instagram.com/FiatChrysler\\_NA](http://www.instagram.com/FiatChrysler_NA)

Twitter: [www.twitter.com/FiatChrysler\\_NA](http://www.twitter.com/FiatChrysler_NA)

Twitter (Spanish): [www.twitter.com/fcausespanol](http://www.twitter.com/fcausespanol)

YouTube: [www.youtube.com/fcanorthamerica](http://www.youtube.com/fcanorthamerica)

Media website: [media.fcanorthamerica.com](http://media.fcanorthamerica.com)

-###-

Additional information and news from Stellantis are available at: <https://media.stellantisnorthamerica.com>