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## **FCA US Offers Employees, Families Personalized Support And a Digital Tool To Better Manage Critical Gaps In Diabetes Care**

- Pilot program features a digital glucometer with real-time alerts and connections to health care professionals
- Program provided at no charge to salaried employees, retirees and covered dependents
- Represents latest innovation by award-winning employee health and wellness team

November 1, 2018, Auburn Hills, Mich. - FCA US today announced it will enhance support for employees, retirees and covered dependents managing diabetes by offering them personalized care and a digital tool to help better manage critical gaps in their diabetes care.

The device provides real-time digital resources to track glucose readings online and share reports with physicians. The unit also links in a pharmacist, diabetes coach and nurse practitioners as part of an extended care team, supported by CVS Health.

CVS Health has partnered with Livongo Health Inc., a chronic condition management company, to offer the device as part of the CVS Health Transform Diabetes Care Program. The digital device will be offered at no cost during the pilot program.

"FCA US is very excited to pursue a pilot program of this enhancement to our benefit offerings for employees, retirees and covered dependents managing diabetes," said Barb Pilarski, Head of Human Resources, FCA US LLC. "We hope to understand whether this program will help members of the FCA US family make intelligent, timely choices to better manage gaps in care that can complicate diabetes treatment."

Additional features of the comprehensive diabetes program include:

- Real-time phone/text alerts
- 24/7/365 access to a clinical support network when readings are out of range
- Personalized coaching focused on A1C levels, adherence to medication and medication review for side effects
- Easy and timely ordering of diabetic supplies (test strips and lancets) provided at no cost and shipped directly to patients

### **A record of health and wellness innovation**

FCA US is considered among the more innovative companies in the United States in providing health and wellness-enhancing options to employees.

The Company has been recognized for excellence 10 consecutive years by the National Business Group On Health for the innovativeness and comprehensiveness of its employee health and wellness programs that support healthy lifestyles for both employees and families.

Since 1985, the Company's wellness program has evolved to meet the needs of employees and nurture a culture of health.

Today, FCA US provides a variety of integrated health plans with preventive services. This comprehensive approach to wellness includes online health portals, UAW benefit representatives, a health advocate (RN) for salaried employees, an Employee Assistance Program representative for salaried employees, on-site medical departments, 25 dedicated wellness staff members and fitness centers.

In addition, the Company's 15,000-employee headquarters complex features an on-site retail medical clinic and pharmacy.

In July, FCA US dedicated the FCA Family Health and Wellness Center, powered by St. Vincent, in Kokomo, Indiana, a physician-led, primary care clinic that exclusively serves more than 22,000 health care members (employees and family members) in Kokomo and Tipton, Indiana.

The clinic, the first of its kind to be established by a domestic automaker, provides a personalized experience through comprehensive primary care services and wellness programs at no cost for most FCA employees and their families.

#### **A serious yet manageable condition**

Diabetes is a serious and costly disease, according to data from the U.S. Centers for Disease Control and Prevention.

- Diabetes affects more than 26 million Americans and is one of the top 10 leading causes of death in the United States
- Diabetes is the leading cause of lower-limb amputation, blindness and kidney failure and is a major contributor to cardiovascular disease, the No. 1 cause of death in this country
- Diabetes costs the nation an estimated \$245 billion in direct and indirect costs each year

"While the data tells an urgent story, the most important part of this story is that, with the right support, diabetes is a serious yet manageable condition," Pilarski added.

#### **About CVS Health**

CVS Health is a pharmacy innovation company helping people on their path to better health. Through its more than 9,800 retail locations, more than 1,100 walk-in medical clinics, a leading pharmacy benefits manager with approximately 94 million plan members, a dedicated senior pharmacy care business serving more than one million patients per year, expanding specialty pharmacy services, and a leading stand-alone Medicare Part D prescription drug plan, the company enables people, businesses and communities to manage health in more affordable and effective ways. This unique integrated model increases access to quality care, delivers better health outcomes and lowers overall health care costs. Find more information about how CVS Health is shaping the future of health at <https://www.cvshealth.com>.

#### **About FCA US LLC**

FCA US LLC is a North American automaker based in Auburn Hills, Michigan. It designs, manufactures, and sells or distributes vehicles under the Chrysler, Dodge, Jeep®, Ram, FIAT and Alfa Romeo brands, as well as the SRT performance designation. The Company also distributes Mopar and Alfa Romeo parts and accessories. FCA US is building upon the historic foundations of Chrysler Corp., established in 1925 by industry visionary Walter P. Chrysler and Fabbrica Italiana Automobili Torino (F.I.A.T.), founded in Italy in 1899 by pioneering entrepreneurs, including Giovanni Agnelli. FCA US is a member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. (NYSE: FCAU/ MTA: FCA).

FCA is an international automotive group listed on the New York Stock Exchange under the symbol "FCAU" and on the Mercato Telematico Azionario under the symbol "FCA."

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