

A Decade of Caring: FCA US Recognized for Improving the Health and Overall Well-being of Employees and Families for 10th Consecutive Year

- FCA US among 49 major U.S. employers that received the 2018 Best Employers for Healthy Lifestyles Award from the National Business Group on Health
- 10th consecutive year the Company has earned this important benchmark
- Eighth year FCA US is the only automaker to earn an award
- Award underscores Company's commitment to promoting a culture of health for employees and their families
- Company's commitment amplified in 2018 with dedication of a physician-led, primary care clinic that exclusively serves more than 22,000 employees and family members in Indiana, the first of its kind established by a domestic automaker

September 26, 2018, Auburn Hills, Mich. - FCA US LLC was once again recognized by the National Business Group on Health (NBGH), earning a gold medal for its comprehensive programs that enable a healthy workplace and encourage healthy lifestyles for both employees and families.

It was the 10th consecutive year the Company achieved this important benchmark and the eighth consecutive year FCA US was the only automaker to earn a medal.

The NBGH's Best Employers for Healthy Lifestyles Award recognizes employers that have embraced a culture of health and wellness and are working collaboratively to improve the health and quality of life of employees and their families.

The Company was among 49 major U.S. employers that received the 2018 Best Employers for Healthy Lifestyles Award on September 25 during the NBGH's Workforce Strategy 2018: The Future of Work, Life & Health conference in Atlanta.

"FCA US recognizes that providing a healthy workplace and improving the health and well-being of our employees and their families is essential to the success of our business," said Kathleen Neal, Director - Integrated Health Care & Disability, FCA US LLC. "Promoting a culture of health at FCA US supports our high-performance work culture and enables each team member to pursue best-in-class results."

FCA US is committed to 4URHLTH, a comprehensive wellness program designed to enable employees and families to lead healthier lifestyles and improve their quality of life.

Since 1985, the 4URHLTH wellness program has evolved to meet the needs of employees and nurture a culture of health. Today, FCA US provides a variety of integrated health plans with preventive services. This comprehensive approach to wellness includes health portals, UAW benefit representatives, a Health Advocate (RN) for salaried employees, an EAP representative for salaried employees, on-site medical departments, 25 dedicated wellness staff members, fitness centers, and an on-site retail medical clinic and pharmacy.

In July, FCA US dedicated the FCA Family Health and Wellness Center, powered by St. Vincent, in Kokomo, Indiana, a physician-led, primary care clinic that exclusively serves more than 22,000 health care members (employees and family members) in Kokomo and Tipton, Indiana.

The clinic, the first of its kind to be established by a domestic automaker, provides a personalized experience through comprehensive primary care services and wellness programs at no cost for most FCA employees and their families.

"Supporting the health and well-being of our members is critical to maintaining a world-class working environment where our members and the Company can succeed," said Cindy Estrada, UAW Vice President and Director of the UAW FCA US Department. "On behalf of our members, we are proud to receive this gold medal as it demonstrates the importance and relevance of our health programs and the sustained success they have achieved."

"We congratulate FCA US for being among an elite group of companies that are making a difference improving the health and overall well-being of their employees and families," said Brian Marcotte, President and CEO of the National Business Group on Health. "FCA US and its leadership team are to be commended for their commitment to promoting healthy work environments and for their innovation in developing outstanding programs for employees that encourage good health and well-being."

About the National Business Group on Health

The National Business Group on Health is the nation's only non-profit organization devoted exclusively to representing large employers' perspective on national health policy issues and helping companies optimize business performance through health improvement, innovation and health care management. The Business Group leads initiatives to address the most relevant health care issues facing employers today and enables human resource and benefit leaders to learn, share and leverage best practices from the most progressive companies. Business Group members, which include 72 Fortune 100 companies, provide health coverage for more than 50 million U.S. workers, retirees and their families. For more information, visit www.businessgrouphealth.org.

About FCA US LLC

FCA US LLC is a North American automaker based in Auburn Hills, Michigan. It designs, manufactures, and sells or distributes vehicles under the Chrysler, Dodge, Jeep®, Ram, FIAT and Alfa Romeo brands, as well as the SRT performance designation. The Company also distributes Mopar and Alfa Romeo parts and accessories. FCA US is building upon the historic foundations of Chrysler Corp., established in 1925 by industry visionary Walter P. Chrysler and Fabbrica Italiana Automobili Torino (F.I.A.T.), founded in Italy in 1899 by pioneering entrepreneurs, including Giovanni Agnelli. FCA US is a member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. (NYSE: FCAU/ MTA: FCA).

FCA is an international automotive group listed on the New York Stock Exchange under the symbol "FCAU" and on the Mercato Telematico Azionario under the symbol "FCA."

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