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## **FCA Establishes Primary Care, Near-site Clinic Exclusively for Indiana Employees and Their Families**

- The FCA Family Health and Wellness Center, powered by [St. Vincent](#), established to serve FCA employees and their families, totals more than 22,000 health care members
- FCA is the first domestic automaker to establish a near-site health clinic for its employees
- Company partnered with St. Vincent to provide a personalized, physician-led health care experience through comprehensive services and wellness programs
- Company anticipates improved employee health and immediate cost savings
- FCA joins growing trend of large U.S. employers establishing primary care facilities

July 19, 2018, Kokomo, Ind. - FCA announced today its plans to open a physician-led, primary care clinic in Kokomo, Indiana, to exclusively service employees and their families. More than 22,000 health care members will have access to the clinic, the majority of whom are located within 10 miles of the facility.

The FCA Family Health and Wellness Center, powered by St. Vincent, located at 1765 East Lincoln Road, will provide a personalized experience through comprehensive primary care services and wellness programs. The clinic is centrally located to the five FCA plants in the area, which comprise one of the largest automotive transmission complexes in the world.

"Kokomo is the perfect location to launch a primary care, near-site clinic given the size and proximity of the employee community working in our five local manufacturing facilities," said Kathleen Neal, Director - Integrated Health Care & Disability, FCA. "Sustaining a healthy workplace and promoting the well-being of our employees and their families is integral to the success of our business."

The clinic will open and begin providing care to patients on July 30, 2018.

St. Vincent, part of the Ascension health care organization, was selected to operate the clinic. Dedicated to serving Indiana's residents for more than 126 years, St. Vincent will offer FCA employees and their families access to not only primary care providers and wellness services through this new clinic, but also to local specialists at St. Vincent Kokomo and other sites of care across the integrated St. Vincent health system.

"St. Vincent is excited to have been selected to offer convenient access to high quality, compassionate and preventative health care for thousands of FCA employees and their families," said St. Vincent Indiana Chief Executive Officer Jonathan Nalli. "By providing improved and easy access to care, we believe we can help bring about a healthier workforce, community and economy in Indiana."

Citing high per capita health care costs and a shortage of primary care physicians in Indiana, FCA established the Kokomo clinic to create a more personalized and distinct health care experience. Approximately 40 percent of FCA employees do not have a primary care physician, which means many of these employees are visiting places like emergency rooms and urgent care facilities for proactive or preventative treatment.

The clinic will provide quality care and a high level of convenience at no cost for most FCA employees and their

families in the Kokomo and Tipton areas.

The FCA Family Health and Wellness Center will administer a holistic approach to health across lifestyle, fitness and access to a fully integrated health care system. The clinic will provide a perfect venue for managing chronic conditions, such as hypertension. The clinic staff will consist of doctors, nurses, medical assistants, dietitians, exercise physiologists and behavioral health specialists. Staff will also include a physical therapist, x-ray technician, pharmacist, chronic disease manager and patient health advocate. In addition, the clinic will offer phone interpreting and translation services as needed.

According to the Kaiser Family Foundation, U.S. health care prices have increased a staggering 21.6 percent since 2008, driving companies to identify creative approaches to manage these costs, including developing near-site health clinics. While FCA is the first domestic automaker to establish a near-site health clinic, the Company joins a growing trend where 30 percent of large U.S. employers have created clinics as a means of improving employee health and generating related cost savings.

#### **About FCA Health and Wellness**

A long-established innovator in providing programs and services to support the health and wellness of employees and their families, FCA has been recognized nine consecutive years by the National Business Group on Health for programs that enable a healthy workplace and encourage healthy lifestyles for both employees and their families. FCA is committed to "4URHLTH," a program designed to support overall well-being that empowers employees and their families with access to comprehensive tools and resources for leading healthier lifestyles.

Since 1985, the Company's wellness program has evolved to meet the needs of employees and their families. In the fall of 2008, the Company opened an on-site health clinic and pharmacy inside its Auburn Hills, Michigan, headquarters, providing nearly 12,000 Chrysler employees and contractors with convenient access to high-quality medical care. Today, FCA provides a variety of integrated health plans with preventive services. This comprehensive approach to supporting employee well-being includes access to a variety of health-related resources, including UAW benefit representatives; a Health Advocate for salaried employees; an Employee Assistance Program representative for all employees; on-site medical departments; 25 dedicated wellness staff members; and many on-site fitness centers.

#### **About FCA Indiana Transmission Operations**

Since 2009, FCA US has committed investments of more than \$1.9 billion and added more than 4,100 new jobs to its Indiana transmission operations. The five Kokomo- and Tipton-area manufacturing plants ([Kokomo Transmission](#), [Kokomo Casting](#), [Indiana Transmission I](#) and [II](#), and [Tipton Transmission](#)) produce the four-, six-, eight- and nine-speed transmissions, powering the Company's three newest vehicles: the all-new [2018 Jeep® Wrangler](#), [2019 Jeep Cherokee](#) and [2019 Ram 1500](#). In addition, Tipton is the manufacturing site for the innovative eFlite dual-motor electrically variable transmission that powers the [Chrysler Pacifica Hybrid](#), the most efficient minivan of all time.

#### **About St. Vincent**

In Indiana, Ascension's St. Vincent operates 20 hospitals in addition to a comprehensive network of affiliated joint ventures, medical practices and clinics that cover a 57-county area and employ more than 15,000 associates. Across the state, St. Vincent provided more than \$268 million in community benefit and care of persons living in poverty in fiscal year 2017. Serving Indiana for 136 years, Ascension is a faith-based healthcare organization committed to delivering compassionate, personalized care to all, with special attention to persons living in poverty and those most vulnerable. Ascension is the largest non-profit health system in the U.S. and the world's largest Catholic health system, operating 2,600 sites of care – including 153 hospitals and more than 50 senior living facilities – in 22 states and the District of Columbia. Visit [www.stvincent.org](http://www.stvincent.org).

#### **About FCA US LLC**

FCA US LLC is a North American automaker based in Auburn Hills, Michigan. It designs, manufactures, and sells or distributes vehicles under the Chrysler, Dodge, Jeep®, Ram, FIAT and Alfa Romeo brands, as well as the SRT performance designation. The Company also distributes Mopar and Alfa Romeo parts and accessories. FCA US is building upon the historic foundations of Chrysler Corp., established in 1925 by industry visionary Walter P. Chrysler and Fabbrica Italiana Automobili Torino (F.I.A.T.), founded in Italy in 1899 by pioneering entrepreneurs, including

Giovanni Agnelli. FCA US is a member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. (NYSE: FCAU/ MTA: FCA).

FCA is an international automotive group listed on the New York Stock Exchange under the symbol “FCAU” and on the Mercato Telematico Azionario under the symbol “FCA.”

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