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## **FCA US Announces 2015 Profit Sharing Payment for Hourly Employees**

January 27, 2016, Auburn Hills, Mich. - FCA US LLC announced today that it will make profit sharing payments up to \$4,000 to eligible UAW-represented employees as a result of the Company's 2015 financial performance. Approximately 40,000 employees will receive the payment on Feb. 19, 2016.

The payment represents a 45 percent increase from the \$2,750 payment UAW-represented employees received last year.

As negotiated in the 2015 UAW-FCA US Collective Bargaining Agreement, future profit sharing payments will be based on the EBIT margin performance of the North American region reported in the FCA N.V. financial results beginning with 2016 calendar year performance.

### **About FCA US LLC**

FCA US LLC is a North American automaker based in Auburn Hills, Michigan. It designs, manufactures, and sells or distributes vehicles under the Chrysler, Dodge, Jeep®, Ram, FIAT and Alfa Romeo brands, as well as the SRT performance designation. The Company also distributes Mopar and Alfa Romeo parts and accessories. FCA US is building upon the historic foundations of Chrysler Corp., established in 1925 by industry visionary Walter P. Chrysler and Fabbrica Italiana Automobili Torino (F.I.A.T.), founded in Italy in 1899 by pioneering entrepreneurs, including Giovanni Agnelli. FCA US is a member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. (NYSE: FCAU/ MTA: FCA).

FCA is an international automotive group listed on the New York Stock Exchange under the symbol "FCAU" and on the Mercato Telematico Azionario under the symbol "FCA."

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